



ARTISTIC MAINTENANCE, INC.

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July 1, 2022

To Whom It May Concern,

This letter is to serve as an outstanding reference for Mr. Kevin Fretz and his company, Green Earthology, Inc. I know Mr. Fretz as a man of integrity and someone who has become one of the country's leading experts in organic green waste recovery.

I am the President and owner of Artistic Maintenance, located in Lake Forest, California. Artistic has a long and successful history and was established in 1954. Our land management team currently exceed two hundred employees and we currently service cities, homeowner associations, and business parks and have more than 5,000 acres of landscape under our management.

Our notable clientele are located in the counties of Los Angeles, Orange, San Diego, Riverside, and San Bernardino.

Please visit our website at www.artisticmaintenance.com

Mr. Kevin Fretz and I met in 1995, when he came to work for our subsidiary company, Pacific Mulch Products. Pacific Mulch was originally established to manage and recycle green waste being produced daily from Artistic Maintenance. With Kevin's assistance, Pacific Mulch quickly became a very successful organic enterprise.

Mr. Fretz came to us from the waste management sector where he played a critical role in launching what is today, the organics industry. Combining our knowledge in the land management sector with Mr. Fretz's knowledge and experience in organic waste conversion, proved to be a winning combination.

Products developed by Mr. Fretz and Pacific Mulch Products, quickly became the recognized leader and Blue-Ribbon Standard for notable cities, school districts, the State of California 's CALTRANS, and to all the major hotel resorts in Las Vegas, Nevada.

If your company is considering venturing into the mulching/composting sector, I can with confidence, highly recommend Mr. Fretz and his company. They have a proven track record that speaks for itself.

Please feel to reach out to me, if you have any questions.

Sincerely,

Artistic Maintenance, Inc.

Thomas E. Hernandez

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President/CEO

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